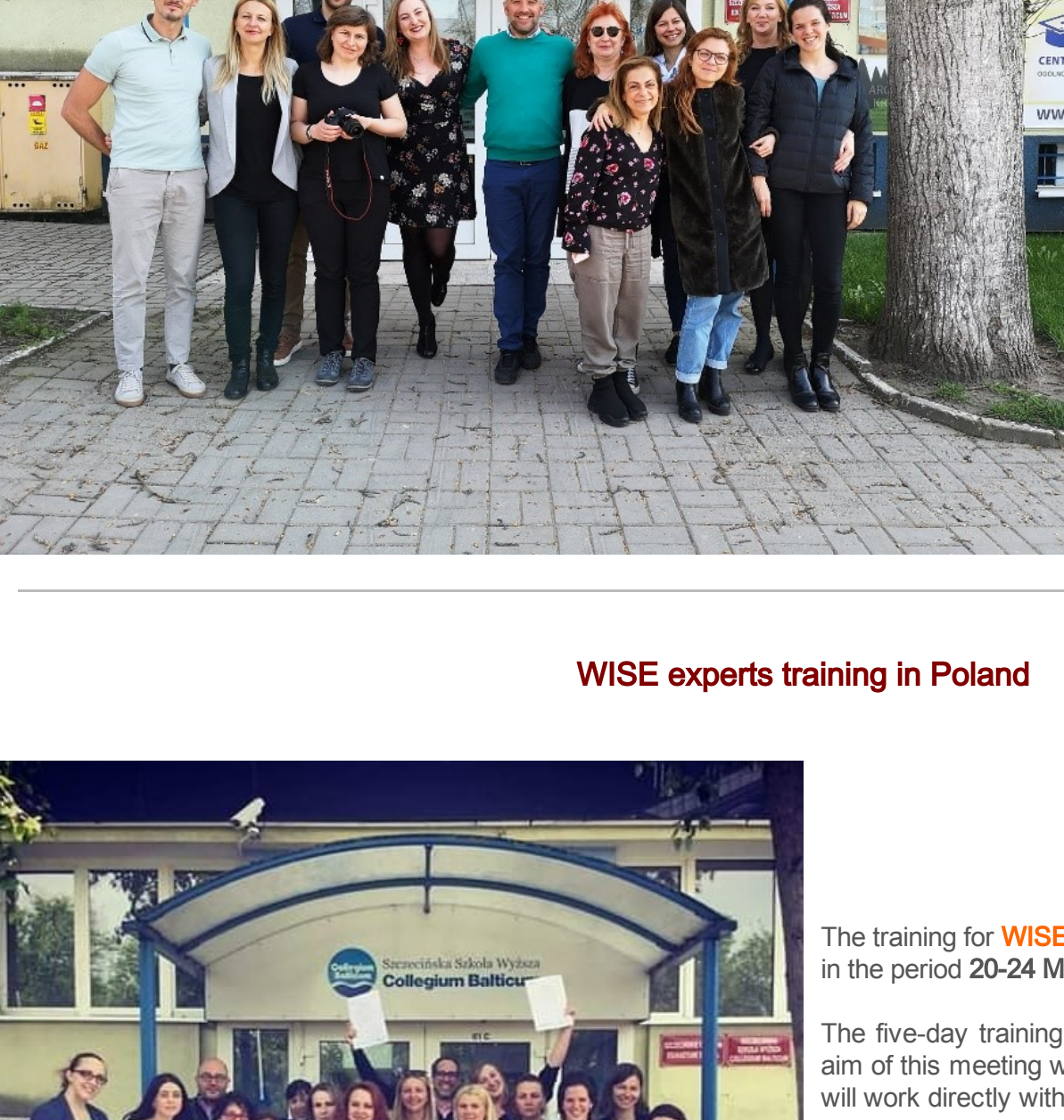


SEPAL Newsletter—Issue no. 3 July 2019

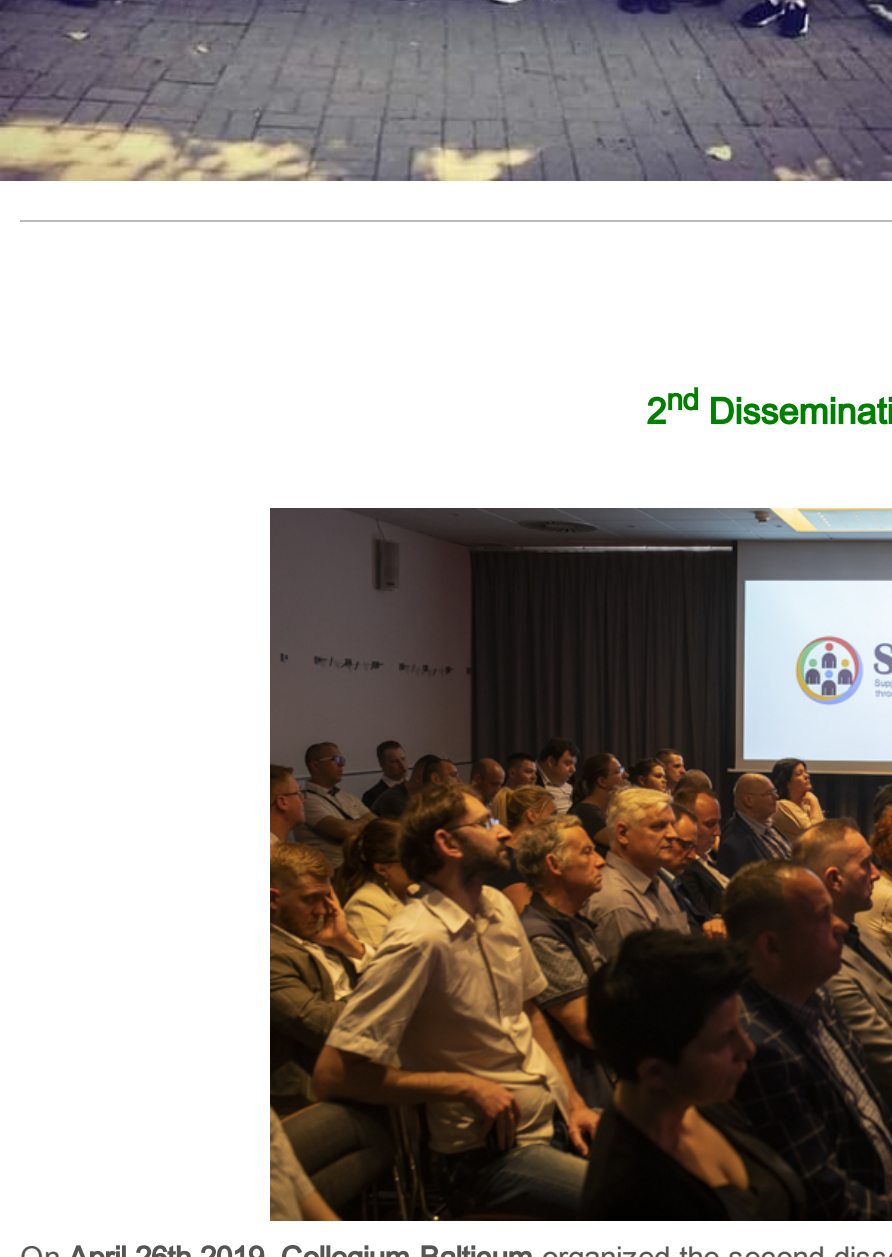
2nd Management meeting in Poland



The 2nd management meeting of **SEPAL - Supporting Employment Platform through Apprenticeship Learning** project was held in Szczecin, Poland, in the period 3-4 April 2019, in order to discuss the work plan and project calendar, the project budget, and also the progress of activities in each Work package. The meeting was hosted by Partner 5 Collegium Balticum, from Poland.

The second management meeting had a very important role because it was the first opportunity for all the partners to know and connect with the new addition to our partnership, Collegium Balticum, which will have the responsibility to host the training of the WISE experts, at the end of May 2019.

WISE experts training in Poland

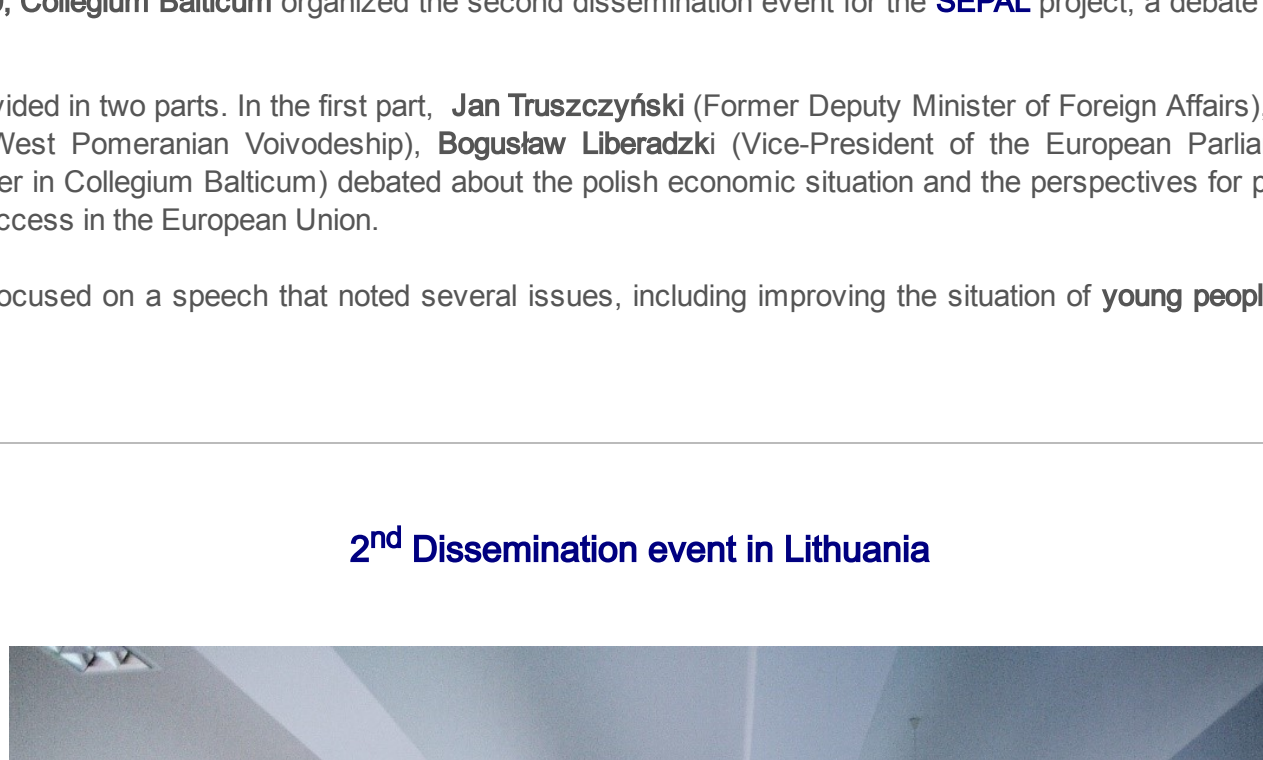


The training for **WISE** experts was organized in Szczecin (Poland) in the period 20-24 May 2019.

The five-day training was hosted by Collegium Balticum and the aim of this meeting was the training of the 15 **WISE** experts which will work directly with our target group, the NEETs.

The topics of the workshops varied from **SEPAL** Innovation Book, working with local stakeholders and networking to how to create a vocational profile for the NEETs.

2nd Dissemination event Poland



On April 26th 2019, Collegium Balticum organized the second dissemination event for the **SEPAL** project, a debate which took place in Szczecin/Poland.

This event was divided in two parts. In the first part, **Jan Truszczyński** (Former Deputy Minister of Foreign Affairs), **Olgierd Geblewicz** (Marshal of the West Pomeranian Voivodeship), **Bogusław Liberadzki** (Vice-President of the European Parliament) and **Dariusz Drzewiecki** (lecturer in Collegium Balticum) debated about the Polish economic situation and the perspectives for Polish entrepreneurs after 15 years of access in the European Union.

The second part focused on a speech that noted several issues, including improving the situation of **young people entering the labor market**.

2nd Dissemination event in Lithuania



On 31 May 2019, ZISP B organized the second dissemination event for the **SEPAL** project in Šiauliai, Lithuania.

The **WISE** model – Work integration social enterprise - has been presented to participants coming from different contexts - Educators, teachers, representatives from NGO's, local stakeholders, government members - but one way or another related to the topic.

Educators shared their opinion on the dropping out of school topic, the main reasons being exclusion and high standards in the education system where low-skilled and low-capacity persons are underestimated. Moreover, there is a lack of opportunities for youth who face social difficulties, who are in enormous need of income because of family situation and look for well-paid and quick jobs, which are, usually, illegal.

Representatives from **NGOs** working with target groups mentioned the lack of motivation in these groups and that there is not enough psycho-social support. **Business representatives** focus on stigmas and prejudices related to the employing of target groups and the need for coaching. Project **SEPAL** might offer solutions for every interested side – NEETs, educators, employers, NGOs working with target groups, etc. regarding their biggest needs.

SEPAL promotion in Romania



June 12th 2019 marked the National Conference in Bucharest entitled "Solutions of social and professional integration of people with disabilities".

There were talks about **WISEs** and the legislation improvements recommended by the new EU strategy 2027 within DG Employment. Our **SEPAL** project was presented as a model of inclusion of NEETs on the labor market.



On 20-22 June 2019, in Câmpulung Moldovenesc (Suceava county), our **WISE** expert from Bucovina Institute presented the topic "Supported employment of youngsters from vulnerable groups" a session in which she promoted our new **SEPAL** innovative methods.

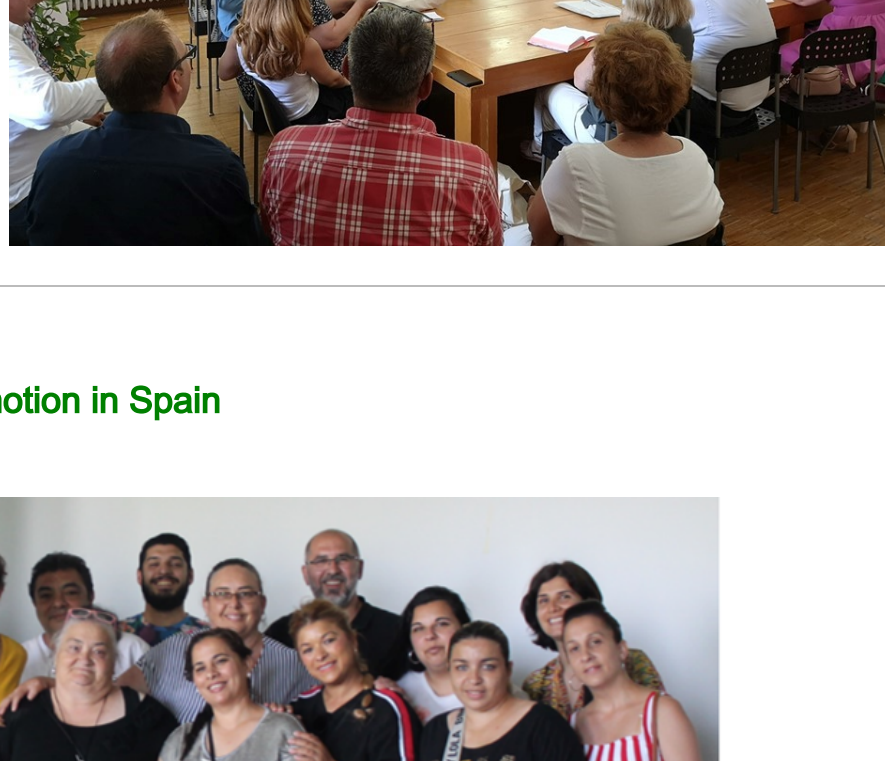
This session was held by **Roxana Mărginean** at the "Psychoeducation and chronic diseases" Conference organized by the Social Psychiatry Association Romania.

SEPAL workshop during the 2019 SFE CEFEC Conference

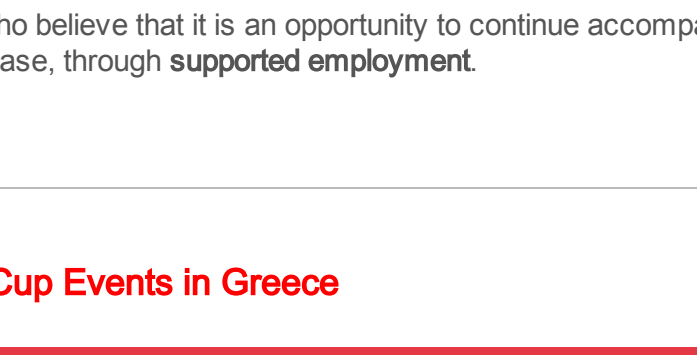
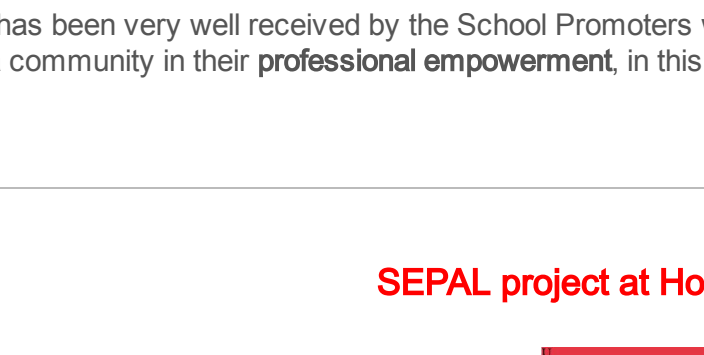
A workshop concerning the **SEPAL** project was organized during the 33rd Social Firms Europe CEFEC Conference "Innovation and social enterprise: a tradeoff between market and individual needs", which took place in Trieste (Italy) between 18-20 June 2019.

The 30 participants, from 10 European countries, that took part in this workshop used the Harvard debate method to discuss about these 2 important thesis related with the activities of our project:

- Supported employment is the most effective kind of employment in the XXI century
- Work in social enterprise offers the best condition to improve competences and skills for people in risk of exclusion.



Project promotion in Spain



On June 26th 2019, the **SEPAL** team of Pere Closa from Spain held a joint event with the School Developers, professionals who work in the schools by monitoring pupils of the Roma community to avoid school dropout.

These professionals have been working on different areas of the Catalan territory for years. The event took place in la Mina, a multicultural neighborhood of Barcelona with a high rate of members of the Roma Community in which the Foundation works.

The project has been very well received by the School Promoters who believe that it is an opportunity to continue accompanying people of the Roma community in their professional empowerment, in this case, through supported employment.

SEPAL project at HotCup Events in Greece

On May 31st and June 28th 2019 KoISPE "Diadromes", or partners from Greece, participated in 2 "HotCup events" organised by Odyssea/AstroLab, which, among other things is a training provider and will possibly be one of our LSCs. It is an organisation composed by a group of social entrepreneurs, architects, engineers, and designers working together to develop innovative models and solutions to challenging systemic social issues. AstroLab is a platform that provides access to technology, education, and mentoring in order to empower individuals with the tools and skills to catalyze positive social change.

In the course of these meetings we had the opportunity to discuss the **SEPAL** project and its objectives to enhance the skills in order to eliminate (and/or decrease) youth unemployment and how could AstroLab's new training cycle enhance the skills of our young, low skilled participants.

AstroLab presented their new training courses and discussed about their use of Google Analytics tool, for the purpose of enabling statistical conclusions to be drawn from the population they serve.

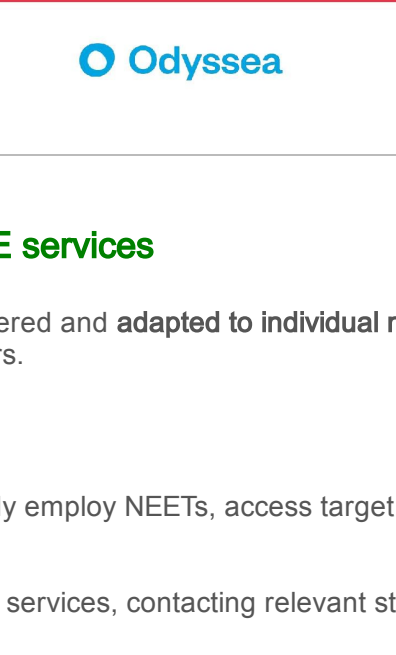
HotCup Events @ Odyssea

Working in an NGO is SO rewarding. And exhausting. Here in Odyssea, we believe that enjoying a hot cup of coffee and interesting conversation, around topics that trouble all of us, is A MUST to keep our excitement and...sanity.

ONCE A MONTH

ON THE LAST FRIDAY

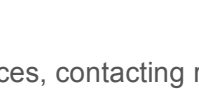
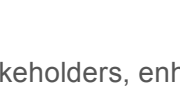
SAVE THE DATE



FRIDAY 28/6 at 10:00 am

Join us for our **second** Hot Cup Event, where we will **discuss** more on AstroLab **new training cycle** and present our new favourite **Google tool** that got us super excited on **data** and **statistics**.

www.odyssea.com
www.astro-lab.org

About the SEPAL WISE services

The **SEPAL** Program is flexible enough so that **WISE services** are person centered and adapted to individual needs. That allows selection of best career options given the existent competences and labour market offers.

The **main services** offered are:

- **recruitment** - labour market research - identifying companies that already employ NEETs, access target population, creation of data base, contact data collection
- **NEETs** assessment of preferences and competences
- **vocational counselling** - case coordination services - integration of other services, contacting relevant stakeholders, enhancing motivation, provision of job tasters
- **job search** - identify employers interested in hiring NEETs
- **job search** – direct or supported (mediated)
- on the **job placement** – information and orientation services, skill training to accomplish task, practical support, identify additional sources of support (natural sources of support), counselling, assist with identifying solutions
- **job coaching** – skill training, job adjustment, conflict mediation
- **information** about rights and obligations as an employee
- **support services for employers** – information, coaching

The SEPAL project is financed by Iceland, Liechtenstein and Norway through the EEA and Norway Grants Fund for Youth Employment.

